

Portfolio of Investments

Investments in Securities	Coupon %	Maturity	Shares/Par	Value (\$)	% of Net Assets
AbbVie			60,561	14,022,294	1.250%
Accenture			23,564	5,810,882	0.518%
Ameren			125,914	13,142,903	1.172%
American Express			51,500	17,106,240	1.525%
American Tower, REIT			45,941	8,835,373	0.788%
Amphenol			138,301	17,114,749	1.526%
Analog Devices			55,707	13,687,210	1.221%
Aon			9,982	3,559,382	0.317%
Apple			218,077	55,528,947	4.952%
Applied Materials			34,149	6,991,666	0.623%
AstraZeneca, ADR			148,007	11,355,097	1.013%
Atmos Energy			53,997	9,219,988	0.822%
Automatic Data Processing			23,908	7,016,998	0.626%
Avery Dennison			34,229	5,550,917	0.495%
Bank of America			379,680	19,587,691	1.747%
Becton, Dickinson & Company			27,146	5,080,917	0.453%
Booz Allen Hamilton			15,204	1,519,640	0.136%
Broadcom			102,976	33,972,812	3.029%
Broadridge Financial Solutions			56,016	13,341,331	1.190%
Caterpillar			13,200	6,298,380	0.562%
Charles Schwab			165,812	15,830,072	1.412%
Chubb			72,034	20,331,597	1.813%
Cigna			13,862	3,995,722	0.356%
CME Group			18,047	4,876,119	0.435%
CMS Energy			113,361	8,304,827	0.741%
Coca-Cola			201,862	13,387,488	1.194%
Colgate-Palmolive			128,214	10,249,427	0.914%
ConocoPhillips			110,112	10,415,494	0.929%
Costco Wholesale			6,302	5,833,320	0.520%
CSX			198,474	7,047,812	0.628%
Danaher			48,903	9,695,509	0.865%
Deere			24,838	11,357,424	1.013%
Elevance Health			12,466	4,028,014	0.359%
Eli Lilly			19,120	14,588,560	1.301%
EOG Resources			52,252	5,858,494	0.522%
EQT			92,106	5,013,330	0.447%
Equity Residential, REIT			165,350	10,703,106	0.954%
ExxonMobil			133,544	15,057,086	1.343%
GE			87,990	26,469,152	2.360%
GE HealthCare Technologies			59,544	4,471,754	0.399%
GE Vernova			6,376	3,920,602	0.350%
Gilead Sciences			61,312	6,805,632	0.607%
Goldman Sachs			10,094	8,038,357	0.717%
Hartford Insurance			58,877	7,853,603	0.700%
Hilton Worldwide Holdings			52,711	13,675,342	1.219%
Home Depot			40,700	16,491,233	1.471%
Honeywell International			48,599	10,230,090	0.912%
Howmet Aerospace			75,947	14,903,080	1.329%
Illinois Tool Works			14,255	3,717,134	0.331%
Intuit			9,044	6,176,238	0.551%
JPMorgan Chase			115,007	36,276,658	3.235%
Kenvue			432,519	7,019,783	0.626%
KLA			14,999	16,177,921	1.443%
Linde			32,945	15,648,875	1.395%
Marriott			11,039	2,874,997	0.256%
Marsh & McLennan			83,210	16,769,311	1.495%
McDonald's			38,380	11,663,298	1.040%
McKesson			18,428	14,236,367	1.269%
MetLife			33,989	2,799,674	0.250%
Microsoft			152,213	78,838,723	7.030%
Mondelez International			148,645	9,285,853	0.828%
Morgan Stanley			101,594	16,149,382	1.440%
NextEra Energy			98,528	7,437,879	0.663%
Nike			57,565	4,014,007	0.358%
Northrop Grumman			22,936	13,975,364	1.246%

Old Dominion Freight Line	41,264	5,809,146	0.518%
Otis Worldwide	3,046	278,496	0.025%
Philip Morris International	69,764	11,315,721	1.009%
Progressive	45,377	11,205,850	0.999%
Qualcomm	33,678	5,602,672	0.500%
Quest Diagnostics	47,729	9,096,193	0.811%
Rockwell Automation	19,221	6,718,316	0.599%
Roper Technologies	24,478	12,206,934	1.089%
Ross Stores	91,577	13,955,419	1.244%
RPM	29,038	3,422,999	0.305%
Schlumberger	163,624	5,623,757	0.501%
Sherwin-Williams	31,416	10,878,104	0.970%
S&P Global	14,833	7,219,369	0.644%
Stanley Black & Decker	37,335	2,775,111	0.247%
State Street Institutional US Government Money Market Fund	15,439,953	15,439,953	1.377%
Stryker	32,564	12,037,934	1.073%
Taiwan Semiconductor Manufacturing, ADR	30,762	8,591,519	0.766%
TE Connectivity	47,537	10,435,798	0.931%
Texas Instruments	40,127	7,372,534	0.657%
Thermo Fisher Scientific	25,451	12,344,244	1.101%
T-Mobile US	49,585	11,869,657	1.058%
Tractor Supply	65,931	3,749,496	0.334%
Trane Technologies	19,632	8,283,919	0.739%
Union Pacific	46,132	10,904,221	0.972%
UnitedHealth Group	31,918	11,021,285	0.983%
Visa	90,762	30,984,332	2.763%
Wal-Mart	190,369	19,619,429	1.750%
Waste Connections	63,508	11,164,706	0.996%
Wells Fargo	109,901	9,211,902	0.821%
Williams Companies	94,399	5,980,177	0.533%
Yum! Brands	40,158	6,104,016	0.544%
<b>Total Investments in Securities</b>		<b>1,122,460,333</b>	

**NET ASSETS**

**1,121,429,718**

**NET ASSET VALUE PER SHARE**

**Dividend Growth ETF Shares** **43.94**  
(\$1,121,082,038 / 25,515,000 Shares Outstanding)

ADR	American Depository Receipts
ADS	American Depository Shares
AR	Auction Rate security with an interest rate reset feature through a modified Dutch auction at predetermined short-term intervals; rate shown is effective rate at period end
ARM	Adjustable Rate Mortgage
BAN	Bond Anticipation Note
CDA	Community Development Administration
CLN	Credit Linked Note
CMO	Collateralized Mortgage Obligation
COP	Certificate of Participation
DOT	Department of Transportation
EFA	Educational Facility Authority
ETC	Equipment Trust Certificate
FDR	Fiduciary Depository Receipt
FRN	Floating Rate Note
GDR	Global Depository Receipts
GDS	Global Depository Shares
GO	General Obligation
HDA	Housing Development Authority
HEFA	Health & Education Facility Authority
HFA	Health Facility Authority
HFC	Housing Finance Corp
HFFA	Health Facility Financing Authority
HHEFA	Health & Higher Education Facility Authority
IDA	Industrial Development Authority/Agency
IDB	Industrial Development Bond
IDC	Industrial Development Corp
IDRB	Industrial Development Revenue Bond
IO	Interest Only security for which the fund receives interest on notional principal (par)
PCR	Pollution Control Revenue
PFA	Public Finance Authority
PIK	Payment-in-kind

PTC	Pass-Through Certificate
RAC	Revenue Anticipation Certificate
RAN	Revenue Anticipation Note
RAW	Revenue Anticipation Warrant
REIT	Real Estate Investment Trust
RIB	Residual interest bond issued by a third party securitization trust and purchased directly through a cash transaction that involved no exchange of previously held securities; rate varies inversely to short-term rates and the rate presented is the effective rate at period-end
STEP	Stepped coupon bond for which the coupon rate of interest will adjust on specified future dates(s)
TAN	Tax Anticipation Note
TAW	Tax Anticipation Warrant
TBA	To Be Announced purchase commitment
TDFA	Trade & Deposit Facility Agreement
TECP	Tax-Exempt Commercial Paper
TRAN	Tax Revenue Anticipation Note
VR	Variable Rate; rate shown is effective rate at period end
VRDN	Variable Rate Demand Note under which the holder has the right to sell the security to the issuer or the issuer's agent at a predetermined price (generally par) on specified dates upon required notification; rate shown is effective rate at period-end

**Important Information**

The portfolio data contained herein is for informational purposes only and does not constitute a recommendation or an offer for a particular security or investment. Unlike the fund's regulatory filings, the portfolio data and its presentation in this document do not conform to Generally Accepted Accounting Principles (GAAP) and Securities and Exchange Commission (SEC) presentation requirements. The holdings are not audited and the information may differ in certain respects, such as derivatives exposure and security name, from the information found in the complete list of portfolio investments in the semiannual and annual shareholder reports and Form N-Q.