

Portfolio of Investments

Investments in Securities	Coupon %	Maturity	Shares/Par	Value (\$)	% of Net Assets
AbbVie			16,439	2,517,797	1.783%
Accenture			9,403	2,610,743	1.849%
Agilent Technologies			11,714	1,391,272	0.985%
Air Products & Chemicals			2,704	650,258	0.461%
Ameren			15,501	1,400,670	0.992%
American Express			4,626	641,256	0.454%
American Tower, REIT			7,307	1,867,596	1.323%
American Water Works			677	100,717	0.071%
Amphenol			13,434	864,881	0.613%
Aon			4,856	1,309,566	0.928%
Apple			35,122	4,801,880	3.401%
Applied Materials			7,155	650,962	0.461%
AstraZeneca, ADR			26,002	1,717,952	1.217%
Atmos Energy			7,745	868,215	0.615%
Automatic Data Processing			4,832	1,014,913	0.719%
Avery Dennison			7,382	1,194,924	0.846%
Ball			16,803	1,155,542	0.818%
Bank of America			40,847	1,271,567	0.901%
Becton, Dickinson & Company			7,686	1,894,830	1.342%
Broadridge Financial Solutions			8,540	1,217,377	0.862%
Charles Schwab			26,157	1,652,599	1.171%
Chubb			13,726	2,698,257	1.911%
Cigna			5,057	1,332,621	0.944%
Cintas			557	208,056	0.147%
CME Group			4,322	884,713	0.627%
CMS Energy			19,273	1,300,928	0.921%
Coca-Cola			32,775	2,061,875	1.460%
Colgate-Palmolive			5,478	439,007	0.311%
Comcast			27,477	1,078,197	0.764%
Costco Wholesale			1,642	786,978	0.557%
Crown Castle International, REIT			5,754	968,859	0.686%
Cummins			3,161	611,748	0.433%
Danaher			13,243	3,357,365	2.378%
Deere			828	247,961	0.176%
Diageo, ADR			2,814	489,974	0.347%
Dollar General			9,701	2,381,013	1.687%
Eli Lilly And			5,264	1,706,747	1.209%
Embecta			322	8,153	0.006%
EOG Resources			12,622	1,393,974	0.987%
Equifax			2,944	538,104	0.381%
Equity Residential, REIT			25,718	1,857,354	1.316%
Fidelity National Information Services			15,263	1,399,159	0.991%
GE			23,464	1,493,953	1.058%
Goldman Sachs			2,506	744,332	0.527%
Hartford Financial Services			11,600	758,988	0.538%
Hilton Worldwide Holdings			11,444	1,275,319	0.903%
Home Depot			5,870	1,609,965	1.140%
Honeywell International			11,004	1,912,605	1.355%
Howmet Aerospace			17,834	560,879	0.397%
Illinois Tool Works			6,048	1,102,248	0.781%
J.B. Hunt Transport Services			4,628	728,771	0.516%
Johnson & Johnson			10,334	1,834,388	1.299%
JPMorgan Chase			18,986	2,138,013	1.514%
Keurig Dr Pepper			13,876	491,072	0.348%
Kimberly-Clark			3,653	493,703	0.350%
KLA			920	293,554	0.208%
Las Vegas Sands			15,271	512,953	0.363%
Linde			4,850	1,394,521	0.988%
Marriott			2,721	370,083	0.262%
Marsh & McLennan			17,042	2,645,771	1.874%
McCormick			9,278	772,394	0.547%
McDonald's			6,593	1,627,680	1.153%
Medtronic			7,451	668,727	0.474%
Microchip Technology			11,505	668,210	0.473%
Microsoft			28,678	7,365,371	5.217%

Mondelez International	39,222	2,435,294	1.725%
Morgan Stanley	19,294	1,467,502	1.039%
NextEra Energy	19,114	1,480,570	1.049%
Nike	4,795	490,049	0.347%
Northrop Grumman	2,986	1,429,010	1.012%
Nutrien	5,200	414,388	0.294%
Old Dominion Freight Line	2,800	717,584	0.508%
Otis Worldwide	8,755	618,716	0.438%
PepsiCo	11,852	1,975,254	1.399%
Philip Morris International	13,175	1,300,900	0.921%
Progressive	6,376	741,338	0.525%
Qualcomm	4,328	552,859	0.392%
Rockwell Automation	1,013	201,901	0.143%
Roper Technologies	4,818	1,901,424	1.347%
Ross Stores	18,632	1,308,525	0.927%
RPM	7,554	594,651	0.421%
Sealed Air	14,584	841,788	0.596%
Sherwin-Williams	5,713	1,279,198	0.906%
S&P Global	2,247	757,374	0.536%
State Street Institutional US Government Money Market Fund	4,990,376	4,990,376	3.535%
Stryker	6,831	1,358,891	0.963%
TE Connectivity	10,167	1,150,396	0.815%
Texas Instruments	12,175	1,870,689	1.325%
Thermo Fisher Scientific	4,813	2,614,807	1.852%
TotalEnergies, ADR	23,968	1,261,676	0.894%
Tractor Supply	2,918	565,654	0.401%
Trane Technologies	2,400	311,688	0.221%
Union Pacific	7,384	1,574,860	1.115%
UnitedHealth Group	8,319	4,272,888	3.027%
UPS	8,181	1,493,360	1.058%
Visa	13,641	2,685,776	1.902%
Wal-Mart	8,205	997,564	0.707%
Walt Disney	10,498	991,011	0.702%
Waste Connections	14,018	1,737,671	1.231%
Wec Energy	9,310	936,958	0.664%
Wells Fargo	36,236	1,419,364	1.005%
Willis Towers Watson	506	99,879	0.071%
Yum! Brands	6,993	793,775	0.562%
Zoetis	8,709	1,496,990	1.060%

<b>Total Investments in Securities</b>		<b>141,142,659</b>	
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**NET ASSETS** **141,179,914**

**NET ASSET VALUE PER SHARE**

**Dividend Growth ETF Shares** **29.75**

**(\$141,179,914 / 4,745,000 Shares Outstanding)**

ADR	American Depository Receipts
ADS	American Depository Shares
AR	Auction Rate security with an interest rate reset feature through a modified Dutch auction at predetermined short-term intervals; rate shown is effective rate at period end
ARM	Adjustable Rate Mortgage
BAN	Bond Anticipation Note
CDA	Community Development Administration
CLN	Credit Linked Note
CMO	Collateralized Mortgage Obligation
COP	Certificate of Participation
DOT	Department of Transportation
EFA	Educational Facility Authority
ETC	Equipment Trust Certificate
FDR	Fiduciary Depository Receipt
FRN	Floating Rate Note
GDR	Global Depository Receipts
GDS	Global Depository Shares
GO	General Obligation
HDA	Housing Development Authority
HEFA	Health & Education Facility Authority
HFA	Health Facility Authority
HFC	Housing Finance Corp
HFFA	Health Facility Financing Authority
HHEFA	Health & Higher Education Facility Authority
IDA	Industrial Development Authority/Agency
IDB	Industrial Development Bond

IDC	Industrial Development Corp
IDRB	Industrial Development Revenue Bond
IO	Interest Only security for which the fund receives interest on notional principal (par)
PCR	Pollution Control Revenue
PFA	Public Finance Authority
PIK	Payment-in-kind
PTC	Pass-Through Certificate
RAC	Revenue Anticipation Certificate
RAN	Revenue Anticipation Note
RAW	Revenue Anticipation Warrant
REIT	Real Estate Investment Trust
RIB	Residual interest bond issued by a third party securitization trust and purchased directly through a cash transaction that involved no exchange of previously held securities; rate varies inversely to short-term rates and the rate presented is the effective rate at period-end
STEP	Stepped coupon bond for which the coupon rate of interest will adjust on specified future dates(s)
TAN	Tax Anticipation Note
TAW	Tax Anticipation Warrant
TBA	To Be Announced purchase commitment
TDFA	Trade & Deposit Facility Agreement
TECP	Tax-Exempt Commercial Paper
TRAN	Tax Revenue Anticipation Note
VR	Variable Rate; rate shown is effective rate at period end
VRDN	Variable Rate Demand Note under which the holder has the right to sell the security to the issuer or the issuer's agent at a predetermined price (generally par) on specified dates upon required notification; rate shown is effective rate at period-end

**Important Information**

The portfolio data contained herein is for informational purposes only and does not constitute a recommendation or an offer for a particular security or investment. Unlike the fund's regulatory filings, the portfolio data and its presentation in this document do not conform to Generally Accepted Accounting Principles (GAAP) and Securities and Exchange Commission (SEC) presentation requirements. The holdings are not audited and the information may differ in certain respects, such as derivatives exposure and security name, from the information found in the complete list of portfolio investments in the semiannual and annual shareholder reports and Form N-Q.